



Freedom of Information: Publication Scheme Policy

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Authorised by: Full Trust Board

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Date:	Page no.	Description of changes:
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Introduction: what a publication scheme is and why it has been developed

1. This publication scheme commits the Aspire Learning Trust to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by the Aspire Learning Trust.

The scheme commits the Aspire Learning Trust to:

- proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by Aspire Learning Trust and falls within the classifications below.
- specify the information which is held by Aspire Learning Trust and falls within the classifications below.
- proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.
- produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- review and update on a regular basis the information Aspire Learning Trust makes available under this scheme.
- produce a schedule of any fees charged for access to information which is made proactively available.
- make this publication scheme available to the public.

Classes of Information

2.1 Who we are and what we do

Organisational information, locations and contacts, constitutional and legal governance.

2.2 What we spend and how we spend it

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

2.3 What our priorities are and how we are doing

Strategy and performance information, plans, assessments, inspections and reviews.

2.4 How we Make Decisions

Policy proposals and decisions, decision making processes, internal criteria and procedures, consultations.

2.5 Our Policies and Procedures

Current written protocols for delivering our functions and responsibilities.

2.6 <u>Lists and Registers</u>

Information held in registers required by law and other lists and registers relating to the functions of the authority.

2.7 The Services We Offer

Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

The classes of information will not generally include:

- Information, the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- Information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage, or is difficult to access for similar reasons.

The method by which information published under this scheme will be made available

3. The Aspire Learning Trust will indicate clearly to the public what information is covered by this scheme and how it can be obtained.

Where it is within the capability of the Aspire Learning Trust, information will be provided on our website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, we will indicate how information can be obtained by other means and provide it by those means.

In exceptional circumstances, some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.

Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so.

Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

Charges which may be made for information published under this scheme

4. The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the Aspire Learning Trust for routinely published material will be justified and transparent and kept to a minimum.

Material which is published and accessed on a website will be provided free of charge.

Charges may be made for information subject to a charging regime specified by Parliament.

Charges may be made for actual disbursements incurred such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

Written Requests

5. Information held by a public authority that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

Contact Details

6. If you require a paper version of any information, or want to ask whether information is available, please contact the Aspire Learning Trust/relevant School by telephone, email or by letter.

To help us process your request quickly, please clearly mark any correspondence "PUBLICATIONSCHEME REQUEST" (in CAPITALS please)

If the information you're looking for isn't available via the scheme (and isn't on our website), youcan still contact the Aspire Learning Trust to ask if we have it.

Note: This model publication scheme has been prepared and approved by the Information Commissioner to be adopted without modification by any public authority without further approvaland will be valid until further notice.

Freedom of Information Guide to information available from the Aspire Learning Trust under the publication scheme

Information to be published	How the information can be obtained	Charge
Who we are and what we do (Organisational information, structures,	(hard copy and/ or website)	
locations and contacts)		
This will be current information only		
Trust Funding Agreement – a link to the document on the Department for	On the ALT website	NIL
Education's website		
Trust Order (if applicable)	By request	NIL
Trust, Primaries and College staff and structure – names of key personnel	On the ALT, primaries and college website	NIL
Trustees – names and contact details of the Trustees and the basis of their	On the ALT website	NIL
appointment		
Term dates and holidays	Primaries and college websites	NIL
Location and contact information – address, telephone number and	On the ALT, primaries and college websites	NIL
website		
Contact details for the Executive Head, Principal and Chair of the Local	Primaries and college websites	NIL
Governing Bodies		
School prospectuses	Primaries and college websites	NIL
GCSE results – a link to the data on the Department for Education's	College website	NIL
website		
What we spend and how we spend it		NIL
(Financial information relating to projected and actual income and	(hard copies and or website)	
expenditure, procurement, contracts and financial audit)		
This should be a minimum of current and the previous two years financial	On the ALT website	
years (accounts that have been filed with the Charity Commission and		
Companies House).		
Annual budget plan and financial statements	Financial statements on the ALT website. Other budget	NIL
	plans by request.	

Information to be published	How the information can be obtained	Charge
Capital funding – details of capital funding allocated to the Academies along with information on related building projects and other capital projects.	By request	In accordance with the FOI Policy
Additional funding – Income generation schemes and other sources of funding.	By request	In accordance with the FOI Policy
Procurement and contracts – details of procedures used for the acquisition of goods and services. Details of contracts that have gone through a formal tendering process.	By request	In accordance with the FOI Policy
Staffing and grading structure.	By request	In accordance with the FOI Policy
Pay policy – a statement of the Academies' policy on procedures regarding teachers' pay.	ALT Website	NIL
Trustees' allowances – Details of allowances and expenses that can be claimed or incurred.	ALT Website	NIL
What our priorities are and how we are doing (Strategies and plans, performance indicators, audits, inspections and reviews)	(hard copy and / or website)	
Current information should be published.	ALT Website and by request	NIL
Admissions policy - arrangements and procedures and right of appeal – include information on application numbers and number of successful applicants by each oversubscription criteria.	Primaries and college website	NIL
Trust Board meeting agendas, papers and minutes – information that is properly considered to be private should be excluded.	By request	In accordance with the FOI Policy
Our Policies and Procedures (Current written protocols, policies and procedures for delivering our services and responsibilities) Current information only	(hard copies and / or website) ALT Website and by request	

Information to be published	How the information can be obtained	Charge
Academies' policies including:	ALT Website	NIL
Charging and remissions policy		
Health and Safety and risk assessment		
Complaints procedure		
Staff conduct policy		
Discipline and grievance policies		
Pay policy		
Staffing structure		
 Information request handling policy 		
Staff recruitment policies		
Pupil and curriculum policies, including:	ALT and schools websites	NIL
Home-school agreement		
Curriculum		
Sex education		
Special education needs		
• Accessibility		
Race equality		
Collective worship		
Careers education		
Pupil discipline		
Records management and personal data policies:	ALT Website	NIL
Information security		
Records retention		
Destruction and archive policies		
Data Protection policies		
Equality and Diversity: (Policies, schemes, statements, procedures and guidelines relating to equal opportunities)	By request	In accordance with FOI Policy
 Policies and procedures for the recruitment of staff – details of vacancies should be included 		

Information to be published	How the information can be obtained	Charge
Lists and Registers	(hard copy and/ or website; some information may only be available for inspection)	
Currently maintained lists and registers only		
Curriculum circulars and statutory instruments	By request	In accordance with FOI Policy
Disclosure logs	By request	In accordance with FOI Policy
Asset register	By request	In accordance with FOI Policy
Any information the Academies are currently legally required to hold in publicly available registers	By request	In accordance with FOI Policy
The services we offer (Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses) Current information only	(hard copy and/ or website; some information may only be available for inspection)	
Extra-curricular activities	Primaries and college websites	NIL
Out of school clubs	Primaries and college websites	NIL
Services for which the Trust is entitled to recover a fee, together with details of those fees	By request	In accordance with FOI Policy
Leaflets, booklets and newsletters	Trust, primaries and college website	NIL

Appendix 1

Trust Websites

Aspire Learning Trust (Whittlesey)	www.aspirelearning-trust.co.uk
Sir Harry Smith Community College	www.sirharrysmith.cambs.sch.uk
Park Lane Primary School and Nursery	www.parklaneprimary.com
New Road Primary School	www.newroadprimary.com