

## 2021/22 Reporting Year

1	Difference in mean hourly rate of pay - mean	34.5%
2	Difference in median hourly rate of pay - median	52.04%
3	Difference in mean bonus pay - mean	0%
4	Difference in median bonus pay - median	0%
5	Percentage of employees who received bonus pay	Male      Female
		0%      0%
6	Employees by pay quartile	Male      Female
	Upper quartile	42.1%      57.9%
	Upper middle quartile	15.6%      84.4%
	Lower middle quartile	6.25%      93.75%
	Lower quartile	10.9%      89.1%

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### Size of our organisation

Number of employees within the organisation	250 to 499
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### Narrative

In common with most education organisations, please note that Aspire Learning Trust (Whittlesey) employs more female full-pay employees than male.