2024 Gender Pay Gap Report

1	Difference in mean hourly rate of pay - mean	35.3%	
2	Difference in median hourly rate of pay - median	48.7%	
3	Difference in mean bonus pay - mean	0%	
4	Difference in median bonus pay - median	0%	
5	Percentage of employees who received bonus pay	Male	Female
		0%	0%
6	Employees by pay quartile	Male	Female
	Upper quartile	40.6%	59.4%
	Upper middle quartile	10.94%	89.06%
	Lower middle quartile	7.8%	92.2%
	Lower quartile	9.4%	90.6%

Size of our organisation

Number of employees within the organisation	250 to 499

Narrative

In common with most education organisations, please note that Aspire Learning Trust (Whittlesey) employs more female full-pay employees than male.