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Aspire Learning Trust

Facility Time Taken by Trade Union Officials

1 April 2024 to 31 March 2025

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
None	n/a

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	n/a
1 – 50%	n/a
51 – 99%	n/a
100%	n/a



Registered Address: Eastrea Road, Whittlesey PE7 1XB **Email:** office@aspirelearningtrust.org **Tel:** 01733 703991

Aspire Learning Trust is a company limited by guarantee registered in England and Wales. Company No. 8006711

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First column	Figures
Provide the total cost of facility time	£1,985.50
Provide the total pay bill	£10,136,542
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.02%

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	n/a
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