



February 2026

We have an exciting opportunity for two members of the community to join our Board of Trustees at Aspire Learning Trust.

The Trust consists of one Secondary and two Primary schools, all dedicated to serving their communities by providing great schools where children can thrive. We are highly ambitious for our young people and are committed to delivering an effective, broad, and balanced education, rooted in an excellent curriculum that meets the needs of every learner.

Our ambition is brought to life through the values that sit at the heart of everything we do across our schools:

- Aspire for excellence in everything you do
- Show courage and resilience
- Be kind to yourself and others
- Be confident to speak out when you are concerned or have something to say

Trustees play a vital role in shaping the strategic direction of the Trust and work in close partnership with the CEO and executive team. The role is wide-ranging and rewarding, including agreeing the Trust Improvement Plan, setting and overseeing budgets, monitoring pupil progress and attainment, contributing to the recruitment of teachers and staff, and approving key policies.

Trustees are expected to attend six full board meetings per year, held virtually and to sit on one of our three committees. Trustees can also take part in school visits, providing both support and constructive challenge to school leaders, and work closely with the Local Governing Body of each school.

We warmly welcome applications from people of all backgrounds and value the different experiences, perspectives, and skills that each Trustee brings to the board. Experience or knowledge in finance, human resources, education, audit or risk is welcome but not essential. If you have skills or experience in Special Educational Needs, we would be particularly keen to hear from you.

We are committed to building a diverse Trust board that reflects the communities we serve. A diverse board helps children from all backgrounds to succeed and thrive, enables us to challenge barriers, biases and stereotypes, and ensures a wide range of role models for our pupils. We encourage applications from individuals of all ages, experiences, and backgrounds.

Applicants do not need to be local to the Trust. We welcome applications from those based further afield and can support the role being undertaken largely virtually.

Aspire Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All Trustees are required to undergo a Disclosure & Barring Service (DBS) check, which supports safe recruitment across public, private and voluntary sectors.

For further information about the role, please contact the Trust Board's Governance Professional, Laura Schneikert, at lschneikert@aspirelearningtrust.com or on **07985 755462**.

Please note: you do not need to complete the application form on My New Term. The first step in the process is to contact Laura using the details above to arrange an initial call.

Alternatively, you may apply using the attached application form and email it directly to Laura.

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